

Company Overview

Smart1 Management Solutions, LLC (Smart1), an 8(a)-certified minority, economically disadvantaged woman-owned small business, is dedicated to excellence. We value diversity and employ a diverse group of professionals throughout the United States, integrating these values into our approach to developing solutions. Our dynamic delivery of program/project management, business and financial management, and analysis expertise is designed to streamline, integrate, and implement program management, business management, and financial processes and services. By using the best industry practices, the latest systems, and processes, we ensure that our strategies and solutions are not only practical but also efficient.



SMART1 Management Solutions



Leadership Development and Professional Training

Smart1's distinctive suite of Leadership Development Training services assures the application of industry standards by a team of subject matter experts fluent in all aspects of Leadership Development Training to sustain agencies in meeting their strategic goals. The Smart1 team's knowledge level and technical expertise in Leadership Development Training covers the following areas:

Core Training Areas

- Diversity & Inclusion Training
- Performance Management Coaching
- Virtual Corporate Training Solutions
- Executive Coaching
- Workshop Facilitation
- Talent Acquisition and Human Capital Management
- **Coaching** employees to implement strategies to equip themselves with the ability to lead with emotional intelligence, be accountable, measure results, and institutionalize a culture of inclusion that encourages collaboration, flexibility, and fairness to enable individuals to contribute to their full potential
- **Administering** Myers-Briggs Type Indicator (MBTI) introspective self-report questionnaire and Clifton Strengths Assessment and hosting sessions to interpret the results
- **Overviewing** the four domains of leadership strength
- **Exploring** change management within an organization and the six critical competencies for leaders to implement change effectively
- **Creating and amplifying** the business case for diversity and inclusion

▶ NAICS Codes

541611 -Administrative Management and General Management Consulting

541618 - Other Management Consulting Services

611430 - Professional and Management Development Training

488111 - Air Traffic Control



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Federal Aviation Administration (FAA) eFAST, EPICS, ATEPS
Pipeline and Hazardous Materials Safety Administration (PHMSA): BPA
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